



# Alameda County Fathers Corps Program Overview

# Fathers Corps Background

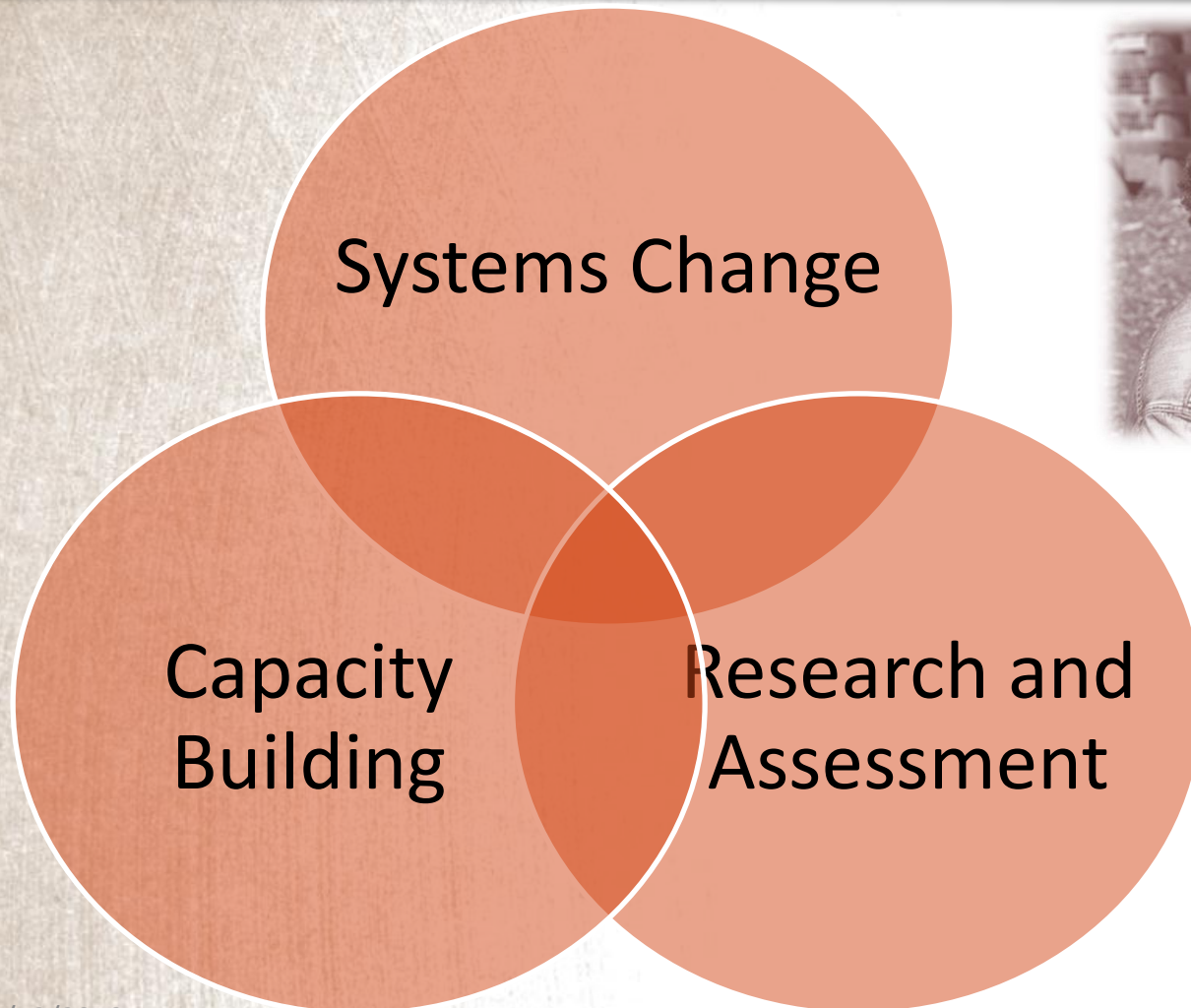
- Established in 2013
- Collaborative effort — First 5, Health Care Services Agency, and Social Services Agency
- Began with learning community for male service providers

# Mission

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**The Alameda County Fathers Corps promotes and supports fathers and father figures to be meaningfully engaged with their children and families, and advocates for family service providers to provide father friendly services and assist fathers in strengthening their parenting skills.**

# Categories of Work



# Systems Change

- Expanded partnership with HCSA, SSA, First 5
- Fathers Corps Father Friendly Principles adopted by Alameda County Board of Supervisors
- Fatherhood Policy & Programmatic Recommendations
- Interagency Fatherhood Workgroup



# Alameda County Fathers Corps

## Father Friendly Principles

- Include the needs of fathers
- Provide father-friendly services
- Portray positive father images
- Create positions that serve fathers
- Train staff on fatherhood issues
- Expect father participation
- Design programs for fathers



# Capacity Building

- Fathers Corps Learning Community
- County-wide Father Friendly Principles trainings
- Technical Assistance for Community Partners
- Fatherhood Training Series open to all providers



# 2017-18 Training Calendar

Date	Training Topic
9/15/2017	Father Friendly Principles; Members' Role as Agents of Change
10/20/2017	Understanding Brain Development
11/17/2017	A Father's Role in Child Development
12/15/2017	Fathers Supporting Social and Emotional Development in their Children
1/5/2018	Trauma's Impact on Child Development / Raising Children in Unsafe Environments
1/26/2018	Retreat : Co-Parenting When the Relationship is Fractured / Brainstorming a County-Wide Approach to Fostering Healthy Relationships
2/16/2018	Fathers' Rights and Responsibilities (Child Support 101 & Custody 101)
3/16/2018	Understanding Gang Culture and Strategies for Keeping Youth Safe
4/20/2018	Parental Depression and Screening / Nutrition and Wellness
5/18/2018 4/12/2018	Fathers' Role in Nurturing, Discipline, and School Readiness



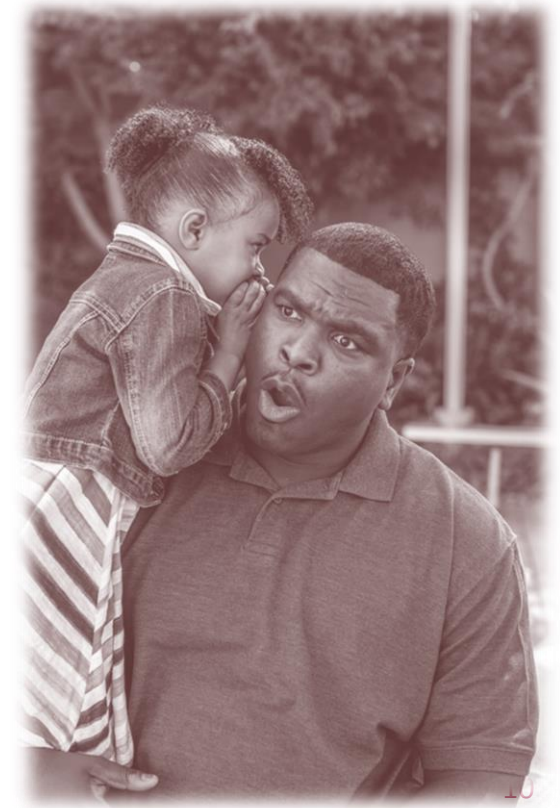
# Research and Assessment

- **Father Friendly Organizational Self-Assessment Tool**
- **Father-Friendly Principles Implementation Tool**
- **Voices of Fathers and the Providers who Serve Them**



# Keys To Success

- Establishing learning community for male service providers
- Alameda County Board of Supervisors' support
- Cross systems collaboration
- Identifying the Father Friendly Principles
  - Adoption by the BOS
- Housing at First 5 Alameda County



# Successful Fatherhood Programs

- Father specific
- Program names speak to fathers
- Male facilitators
- Meet fathers where they are
  - Reliable referral process
- Trust and authenticity between provider and dad
- Leadership, staff, and funders are patient
- Non-traditional hours of service
- Incentives





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**<http://www.first5alameda.org/alameda-county-fathers-corps>**